

HR CAREERS AT PEPSICO

LEARN TWICE AS MUCH IN HALF THE TIME

An HR internship at PepsiCo will provide you with world-class training experiences + learning opportunities, while you discover our culture and decide if a career at PepsiCo is right for you.

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THE JOB

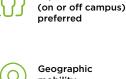
As a new campus hire, you'll support a group of front-line employees and their managers at one of our manufacturing sites, sales offices, or distribution centers.

YOU



Thrives in a fast-paced environment

Self starter with strong work ethic



Leadership

experience

mobility preferred

THE EXPERIENCE

In your first 24 months at PepsiCo, you'll build Critical Experiences, including:



Employee Relations: Investigations, round tables, proactive planning and frontline engagement



HR Core Processes: Annual processes executed by HR in partnership with business leaders

Talent Acquisition:

Local responsibilities for frontline and professional



Total Rewards: Compensation and Benefits administration, annual frontline wage review



Labor Relations: Mix of union and non-union locations.

and use tools to ensure change

hires and forecasting. Partnership with key vendors Change Management: Change leader within location

sustainability in new initiatives

HR INTERNSHIPS AT PEPSICO

